# Inghams Distribution EA

## Bargaining Update

22nd August 2016

The parties met again today with NUW representatives phoning in. The NUW are now involved after the Company gave them access to employees on paid time over the last couple of weeks.

Unsurprisingly, the NUW supported the Company's offer as previously communicated but asked for 2.5% per year. After a brief deliberation, the Company revised its offer to as follows:

**The Company's Current Offer**

- Wage increases of 2.25% a year for three years.
- Inclusion of a cold temperature allowance consistent with current practice (70c per hour).
- Introduction of a Domestic and Family Violence Leave clause which does not provide for any paid entitlement other than using your own personal/carer's leave.

**Outstanding SDA Claims**

- Wage increases of 3.25% per year for two years.
- Meal money to be paid if the length of a shift exceeds 8.6 hours.
- The rate paid for working public holidays to be at overtime rates (time and a half for the first two hours and double time thereafter) in addition to the 'without loss of pay' entitlement.
- Employees engaged in labelling tasks to be covered by the Agreement.
- The Company shall only engage contractor and employees of contractors, to do work that would be covered by this Agreement if it was performed by employees of the Company, who apply wages and conditions that are no less favourable than that provided for in this Agreement.

The SDA will be onsite this week holding meetings to get feedback from members about where negotiations are up to currently.

If you have any questions, please speak to your delegate or call Suliman on 0438 994 822.

Authorised by Peter O'Keeffe, Branch Secretary

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All correspondence to be addressed to the Branch Secretary

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