

“Being a member of the SDA ensures workers get a real say in their Workplace Agreement”

Peter O'Keeffe
SDA Secretary



The SDA listens to you!

Being a member of the SDA ensures members get a real say in their new Agreement. It's also a relief for employees to rely on the SDA to front up and negotiate around pay and conditions with management.

The process of formulating a new Agreement is also very democratic. **We rely on you to tell us the issues of most importance to you!**

By working together with our members, the SDA can negotiate the best possible outcomes for workers. Your input is vital – after all it's your agreement.

Peter O'Keeffe
SDA Secretary

Please complete the following details before returning this survey to the SDA.

All responses are confidential from your employer - this information will be used to confirm your membership and update your information if required.

Your Name

Home Address

Home Phone Mobile

E-mail Your store

Are you ☐ Full-time ☐ Part-time ☐ Casual

Contact Us

T 1300 275 732 F 9221 2774 E asksda@sdawa.asn.au

5th Floor,
25 Barrack Street,
Perth WA 6000



EBA SURVEY



Don't miss this chance to have a say on your pay and conditions!

The SDA goes into bat on your behalf to get the best outcomes for workers. While the SDA does all the hard work for you by negotiating with your employer, **we also want your input and ideas on the new Agreement.**

In negotiations, it's our priority to:

- Protect take-home pay
- Improve penalty rates
- Secure hard-won SDA union conditions
- Ensure pay rises for everyone

Tell us what's important to you by filling out this confidential survey, the results of which will be collated and used by the SDA at the negotiating table. When negotiations are finished, you can vote on whether to accept the new Agreement.

Further questions? Phone **1300 275 732** or visit **sdawa.asn.au**

Email completed survey to
asksda@sdawa.asn.au

PAY AND PAY RISES

The SDA will always pursue a fair pay rise for workers.

What arguments do you think might be useful in pursuing a wage rise?

MEAL BREAKS AND TEA BREAKS

Are there any changes that you think should be made to meal breaks or tea breaks?

ROSTERS

Rosters are one of the key concerns for many workers. **Why do you think the SDA should continue to protect rostering provisions that ensure your employer considers your family and study responsibilities and safe transport home?**

LEAVE ENTITLEMENTS

The Agreement sets out your leave entitlements in a range of areas for permanent employees including:

- Sick Leave
- Annual Leave
- Parental Leave
- Carer's Leave
- Bereavement Leave-
- Domestic Violence Leave

Why are these leave entitlements important to you?

ISSUES OF IMPORTANCE

How would you rate these issues as being important to you?

| | Most important | Important | Somewhat important | Not really important |
|---------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Job Security | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Health and Safety at work | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Leave entitlements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Pay rises | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Fair rostering | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Public Holidays | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Breaks | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Penalty rates | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

ANY OTHER ISSUES OR COMMENTS

Is there anything else you think needs to be covered in negotiations?